

SENATE FLOOR AMENDMENT

Second Reading

BY SENATOR Simpson

1 Amend reengrossed bill, page 4, after line 17 insert:

2 "SECTION 3. In Colorado Revised Statutes, 8-3-107, **amend** (1)
3 as follows:

4 **8-3-107. Representatives and elections.** (1) A unit chosen for
5 the purpose of collective bargaining shall be the exclusive representative
6 of all of the employees in such unit if the majority of the employees of
7 one employer, or the majority of the employees of one employer in a
8 craft, vote at an election; EXCEPT THAT AN EMPLOYEE MAY REFUSE
9 REPRESENTATION AND BE EXEMPTED FROM THE PAYMENT OF UNION
10 MEMBERSHIP DUES AND ANY OTHER FORM OF PAYMENT TO THE EXCLUSIVE
11 REPRESENTATIVE, INCLUDING AGENCY FEES OR FAIR CHARGE FEES. But
12 employees individually have the right at any time to present grievances
13 to their employer in person or through representatives of their own free
14 choosing, and the employer shall confer with them in relation thereto."

15 Renumber succeeding sections accordingly.

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