

**Second Regular Session  
Seventy-fifth General Assembly  
STATE OF COLORADO**

**REENGROSSED**

*This Version Includes All Amendments  
Adopted in the House of Introduction*

LLS NO. 26-0330.01 Josh Schultz x5486

**HOUSE BILL 26-1424**

---

**HOUSE SPONSORSHIP**

**Willford and Froelich**, Duran, Bacon, Boesenecker, Brown, Camacho, Carter, Clifford, Garcia, Gilchrist, Goldstein, Jackson, Joseph, Lieder, Lindsay, Mabrey, Martinez, Mauro, McCluskie, McCormick, Nguyen, Smith, Stewart K., Stewart R., Story, Velasco, Zokaie, English, Espenosa, Hamrick, Lukens, Rutinel, Sirota, Titone

**SENATE SPONSORSHIP**

**Cutter and Wallace**, Bridges, Coleman, Gonzales J., Hinrichsen, Jodeh, Kipp, Kolker, Lindstedt, Marchman, Sullivan

---

**House Committees**  
Business Affairs & Labor

**Senate Committees**

---

**A BILL FOR AN ACT**

101 **CONCERNING MEASURES TO INCREASE PROTECTIONS FOR PERSONS**  
102 **ENGAGED WITH TRANSPORTATION NETWORK COMPANIES.**

---

**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)*

Current law requires that, before an individual is permitted to act as a transportation network company (TNC) driver through the use of a TNC's digital network, the individual shall obtain a criminal history record check. The bill requires that the TNC:

- If the TNC has 1,500 or more drivers operating on its digital network, pay for the required criminal history record

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
*Capital letters or bold & italic numbers indicate new material to be added to existing law.*  
*Dashes through the words or numbers indicate deletions from existing law.*

HOUSE  
Amended 3rd Reading  
May 9, 2026

HOUSE  
Amended 2nd Reading  
May 8, 2026

check for an individual before the individual is permitted to act as a driver;

- Procure a privately administered criminal history record check for a driver at least once every 6 months after the initial criminal history record check; and
- Procure a privately administered criminal history record check if a person files a complaint against a driver with the TNC or the public utilities commission (commission) regarding specified allegations. The TNC shall pay the costs of the privately administered criminal history record checks.

A TNC shall initiate a review of a driver for deactivation if the TNC is notified through a complaint filed with the TNC or the commission or is contacted by the commission, the attorney general's office, a district attorney's office, or a law enforcement agency regarding certain allegations against the driver. A driver who has been deactivated may challenge the deactivation through the TNC's deactivation and suspension policy. The bill requires the commission to create a process by rule for sharing information between TNCs regarding the deactivation of drivers.

If a person files a complaint against a TNC or a driver, the TNC shall respond to a subpoena or search warrant for information related to the complaint from a court, the attorney general's office, a district attorney's office, the commission, or a law enforcement agency no later than 72 hours after the request is made.

A TNC shall ensure that a driver or rider may opt in to audio and video recording of each prearranged ride and integrate audio and video recording into the TNC's digital platform in accordance with rules adopted by the commission. On or before June 1, 2028, the commission shall also adopt rules regarding the audio and video recording requirements, including rules regarding access to, ownership of, storage of, notification about, and education on the audio and video recordings.

A provision in a contract between a TNC and a driver or rider is declared void as against public policy if the provision attempts or purports to waive specified rights.

The bill requires that, on or before February 1, 2027, and on or before February 1 each year thereafter, a TNC shall submit specified data related to incidents involving safety and discrimination to the commission, the attorney general, and each member of the general assembly.

The bill requires a TNC to develop policies to:

- Prevent imposter drivers, account sharing, and account renting;
- Prevent sexual assault, physical assault, and homicide against or committed by the TNC's drivers;

- Prohibit the transportation of an unaccompanied youth who is under 15 years old unless the youth is part of a duly authorized family account;
- Allow a driver to refuse a prearranged ride to an individual who is not authorized to use the account requesting the prearranged ride;
- Notify and train drivers and riders of any updates to TNC safety policies;
- Prohibit drivers from offering, selling, or providing food or beverages that are not factory-sealed to riders;
- Require drivers to report information regarding a conviction of or a plea of guilty or nolo contendere to specified offenses; and
- Prevent crimes committed against drivers by riders.

A TNC is prohibited from:

- Altering the rating a rider assigned to a driver or the rating a driver assigned to a rider on a TNC's digital platform;
- Assigning an automatic or default driver rating that the rider did not assign; or
- Assigning an automatic or default rider rating that the driver did not assign.

A TNC may delete ratings or reviews that are motivated by fraud or bias. A TNC shall not consider negative ratings or reviews that are motivated by fraud or bias in a review of a driver for deactivation or an internal deactivation reconsideration.

A TNC is prohibited from collecting biometric data or biometric identifiers from a driver or rider without first obtaining the consent of the driver or rider. If a TNC collects biometric data or biometric identifiers from a driver or rider, the TNC shall comply with specified provisions of the "Colorado Privacy Act" regarding biometric data and biometric identifiers.

A TNC that violates the bill may be assessed a civil penalty of not more than \$1,500 per violation.

1 *Be it enacted by the General Assembly of the State of Colorado:*

2           **SECTION 1. Legislative declaration.** (1) The general assembly  
3 finds that:

4           (a) Coloradans increasingly rely on a range of transportation  
5 modes, including transportation network companies, to travel to work,  
6 school, medical appointments, social gatherings, and more;

1 (b) Large transportation network companies like Uber and Lyft  
2 operate through digital platforms they control that connect riders and  
3 drivers;

4 (c) Transportation network companies are widely used by a broad  
5 range of individuals, including vulnerable populations such as individuals  
6 with disabilities and individuals seeking alternative transportation after  
7 consuming alcohol. Reports from drivers and riders have identified safety  
8 concerns, including incidents involving fraud, sexual assault, and other  
9 harms.

10 (d) According to the New York Times, between 2017 and 2022,  
11 a total of 400,181 Uber trips resulted in reports of sexual assault and  
12 sexual misconduct in the United States. Previously, the company had only  
13 disclosed 12,522 accounts of serious sexual assaults for the same time  
14 period, without indicating the total number of sexual assault and sexual  
15 misconduct reports the company received. The New York Times report  
16 means that Uber received a report of sexual assault or sexual misconduct  
17 in the United States almost every eight minutes, a far more pervasive  
18 problem than what the company originally disclosed.

19 (e) The structure and scale of transportation network company  
20 operations present ongoing considerations regarding safety practices,  
21 accountability, and the allocation of resources for rider and driver  
22 protections.

23 (2) Therefore, the general assembly declares that the people of  
24 Colorado will benefit from legislation to support clear and consistent  
25 safety standards for transportation network companies and to promote a  
26 transportation system that is safe, reliable, and accessible.

27 **SECTION 2.** In Colorado Revised Statutes, 40-10.1-602, **amend**

1 (1) and (2.6); and **add** (1.1), (1.2), (1.3), (1.4), (1.5), (1.6), (1.7), (1.9),  
2 (2.7), and (7) as follows:

3 **40-10.1-602. Definitions.**

4 As used in this part 6, unless the context otherwise requires:

5 (1) ~~"Personal vehicle" means a vehicle that is used by a~~  
6 ~~transportation network company driver in connection with providing~~  
7 ~~services for a transportation network company that meets the vehicle~~  
8 ~~criteria set forth in this part 6. "ACCOUNT RENTING" MEANS:~~

9 (a) A PERSON THAT HAS AN AUTHORIZED PROFILE TO DRIVE FOR A  
10 TRANSPORTATION NETWORK COMPANY ALLOWING ANOTHER PERSON TO  
11 DRIVE FOR THE TRANSPORTATION NETWORK COMPANY UNDER THE  
12 AUTHORIZED PROFILE IN EXCHANGE FOR COMPENSATION; OR

13 (b) A PERSON COMPENSATING ANOTHER PERSON FOR USE OF THE  
14 COMPENSATED PERSON'S AUTHORIZED PROFILE TO ACCEPT A  
15 PREARRANGED RIDE FOR A TRANSPORTATION NETWORK COMPANY.

16 (1.1) "ACCOUNT SHARING" MEANS:

17 (a) A PERSON THAT HAS AN AUTHORIZED PROFILE TO DRIVE FOR A  
18 TRANSPORTATION NETWORK COMPANY ALLOWING ANOTHER PERSON TO  
19 DRIVE FOR THE TRANSPORTATION NETWORK COMPANY UNDER THE  
20 AUTHORIZED PROFILE; OR

21 (b) A PERSON USING ANOTHER PERSON'S AUTHORIZED PROFILE TO  
22 ACCEPT A PREARRANGED RIDE FOR A TRANSPORTATION NETWORK  
23 COMPANY.

24 (1.2) (a) "BIOMETRIC DATA" MEANS ONE OR MORE BIOMETRIC  
25 IDENTIFIERS THAT ARE USED OR INTENDED TO BE USED, SINGLY OR IN  
26 COMBINATION WITH EACH OTHER OR WITH OTHER PERSONAL DATA, FOR  
27 IDENTIFICATION PURPOSES.

1 (b) "BIOMETRIC DATA" DOES NOT INCLUDE THE FOLLOWING  
2 UNLESS THE BIOMETRIC DATA IS USED FOR IDENTIFICATION PURPOSES:

- 3 (I) A DIGITAL OR PHYSICAL PHOTOGRAPH;
- 4 (II) AN AUDIO OR VOICE RECORDING; OR
- 5 (III) ANY DATA GENERATED FROM A DIGITAL OR PHYSICAL  
6 PHOTOGRAPH OR AN AUDIO OR VIDEO RECORDING.

7 (1.3) "BIOMETRIC IDENTIFIER" MEANS DATA GENERATED BY THE  
8 TECHNOLOGICAL PROCESSING, MEASUREMENT, OR ANALYSIS OF A  
9 CONSUMER'S BIOLOGICAL, PHYSICAL, OR BEHAVIORAL CHARACTERISTICS,  
10 WHICH DATA CAN BE PROCESSED FOR THE PURPOSE OF UNIQUELY  
11 IDENTIFYING AN INDIVIDUAL. "BIOMETRIC IDENTIFIER" INCLUDES:

- 12 (a) A FINGERPRINT;
- 13 (b) A VOICEPRINT;
- 14 (c) A SCAN OR RECORD OF AN EYE RETINA OR IRIS;
- 15 (d) A FACIAL MAP, FACIAL GEOMETRY, OR FACIAL TEMPLATE; OR
- 16 (e) OTHER UNIQUE BIOLOGICAL, PHYSICAL, OR BEHAVIORAL  
17 PATTERNS OR CHARACTERISTICS.

18 (1.4) "CRIMINAL HISTORY RECORD CHECK" MEANS A BACKGROUND  
19 CHECK PERFORMED USING COUNTY, STATE, AND NATIONAL CRIMINAL  
20 BACKGROUND DATABASES OR OTHER SIMILAR COMMERCIAL DATABASES  
21 AND VALIDATED THROUGH A PRIMARY SOURCE SEARCH. THE  
22 BACKGROUND CHECK MUST INCLUDE A SEARCH OF THE NATIONAL SEX  
23 OFFENDER PUBLIC WEBSITE OPERATED BY THE UNITED STATES  
24 DEPARTMENT OF JUSTICE AND, IN JURISDICTIONS WHERE AN APPLICANT  
25 HAS LIVED, A FEDERAL DISTRICT COURT RECORDS SEARCH, A COUNTY  
26 CRIMINAL RECORDS SEARCH, AND A MOTOR VEHICLE RECORDS SEARCH.

27 (1.5) "IMPOSTER DRIVER" MEANS A PERSON WHO IMPERSONATES

1 A DRIVER THROUGH ACCOUNT SHARING OR ACCOUNT RENTING; BY  
2 DISPLAYING A SIGN, BRANDING, OR OTHER SYMBOLS IN A PERSONAL  
3 VEHICLE REPRESENTING A TRANSPORTATION NETWORK COMPANY; OR BY  
4 OTHER MEANS.

5 (1.6) "LARGE-SCALE TRANSPORTATION NETWORK COMPANY"  
6 MEANS A TRANSPORTATION NETWORK COMPANY WITH AT LEAST TWENTY  
7 THOUSAND RIDES OCCURRING MONTHLY ON THE TRANSPORTATION  
8 NETWORK COMPANY'S DIGITAL NETWORK.

9 (1.7) "MINOR" MEANS AN INDIVIDUAL UNDER EIGHTEEN YEARS  
10 OLD.

11 (1.9) "PERSONAL VEHICLE" MEANS A VEHICLE THAT IS USED BY A  
12 TRANSPORTATION NETWORK COMPANY DRIVER IN CONNECTION WITH  
13 PROVIDING SERVICES FOR A TRANSPORTATION NETWORK COMPANY AND  
14 THAT MEETS THE VEHICLE CRITERIA SET FORTH IN THIS PART 6.

15 (2.6) ~~"Student" means an individual enrolled in a school~~  
16 "SMALL-SCALE TRANSPORTATION NETWORK COMPANY" MEANS A  
17 TRANSPORTATION NETWORK COMPANY WITH FEWER THAN TWENTY  
18 THOUSAND RIDES OCCURRING MONTHLY ON THE TRANSPORTATION  
19 NETWORK COMPANY'S DIGITAL NETWORK.

20 (2.7) "STUDENT" MEANS AN INDIVIDUAL ENROLLED IN A SCHOOL.

21 (7) "YOUTH" MEANS AN INDIVIDUAL UNDER FIFTEEN YEARS OF  
22 AGE.

23 **SECTION 3.** In Colorado Revised Statutes, 40-10.1-605, **amend**  
24 (3)(b), (3)(c)(I), (3)(c)(II), and (5); and **add** (3)(b.5), (3)(b.7), (3)(c)(V),  
25 (3)(c)(VI), (3)(d), (3)(e), (7.3), (7.5), (7.7), (7.8), and (11) as follows:

26 **40-10.1-605. Operational requirements - criminal history**  
27 **record check - driver verification - audio and video recording -**

1        **deactivation - food or beverages - reviews and ratings - rules.**

2            (3) (b) A ~~driver~~ TRANSPORTATION NETWORK COMPANY shall  
3        ~~obtain~~ a PRIVATELY ADMINISTERED criminal history record check ~~in~~  
4        ~~accordance with subparagraph (1) of paragraph (a) of this subsection (3)~~  
5        OF EACH INDIVIDUAL SERVING AS A DRIVER THROUGH USE OF THE  
6        TRANSPORTATION NETWORK COMPANY'S DIGITAL NETWORK every ~~five~~  
7        ~~years~~ SIX MONTHS while ~~serving~~ THE INDIVIDUAL SERVES as a driver.

8            (b.5) A LARGE-SCALE TRANSPORTATION NETWORK COMPANY  
9        SHALL PAY THE COSTS OF A CRIMINAL HISTORY RECORD CHECK  
10       CONDUCTED PURSUANT TO THIS SUBSECTION (3).

11           (b.7) A TRANSPORTATION NETWORK COMPANY SHALL SHARE THE  
12        RESULTS OF EACH CRIMINAL HISTORY RECORD CHECK CONDUCTED  
13        PURSUANT TO THIS SECTION WITH THE DRIVER WHO IS THE SUBJECT OF THE  
14        BACKGROUND CHECK.

15           (c) (I) ~~A person~~ AN INDIVIDUAL who has been convicted of or pled  
16        guilty or nolo contendere to driving under the influence of drugs or  
17        alcohol in the previous seven years before applying to become a driver  
18        shall not serve as a driver. If the criminal history record check  
19        PERFORMED PURSUANT TO SUBSECTION (3)(a) OR (3)(b) OF THIS SECTION  
20        reveals that the ~~person~~ INDIVIDUAL has ever been convicted of or pled  
21        guilty or nolo contendere to any of the following ~~felony~~ offenses, the  
22        ~~person~~ INDIVIDUAL shall not serve as a driver:

23           (A) ~~An~~ A FELONY offense involving fraud, as described in article  
24        5 of title 18; ~~C.R.S.;~~

25           (B) An offense involving unlawful sexual behavior, as defined in  
26        section 16-22-102 (9); ~~C.R.S.;~~

27           (C) ~~An~~ A FELONY offense against property, as described in article

1 4 of title 18; ~~C.R.S.~~; or

2 (D) A FELONY crime of violence, as ~~described~~ DEFINED in section  
3 ~~18-1.3-406, C.R.S.~~ 18-1.3-406 (2);

4 (E) A FELONY OFFENSE INVOLVING DOMESTIC VIOLENCE, AS  
5 DEFINED IN SECTION 18-6-800.3 (1);

6 (F) A FELONY OFFENSE INVOLVING STALKING, AS DESCRIBED IN  
7 SECTION 18-3-602; ■

8 (G) A FELONY OFFENSE INVOLVING MENACING, AS DESCRIBED IN  
9 SECTION 18-3-206;

10 (H) INDECENT EXPOSURE, AS DESCRIBED IN SECTION 18-7-302; OR

11 (I) PUBLIC INDECENCY, AS DESCRIBED IN SECTION 18-7-301.

12 (II) ~~A person~~ AN INDIVIDUAL who has been convicted of OR PLED  
13 GUILTY OR NOLO CONTENDERE TO a comparable offense to the offenses  
14 listed in ~~subparagraph (f) of this paragraph (c)~~ SUBSECTION (3)(c)(I) OF  
15 THIS SECTION in another state or in the United States shall not serve as a  
16 driver.

17 ■ ■

18 (VI) AN INDIVIDUAL SHALL NOT SERVE AS A DRIVER FOR A  
19 TRANSPORTATION NETWORK COMPANY IF THE INDIVIDUAL IS CONFIRMED  
20 BY A TRANSPORTATION NETWORK COMPANY OR THE COMMISSION TO HAVE  
21 BEEN DISQUALIFIED OR REMOVED FROM DRIVING FOR A TRANSPORTATION  
22 SERVICE REGULATED UNDER THIS TITLE 40 OR DISQUALIFIED OR REMOVED  
23 FROM DRIVING UNDER A SUBSTANTIALLY SIMILAR LAW OF ANOTHER STATE  
24 FOR AN INCIDENT INVOLVING ANY OF THE FOLLOWING ACTIVITIES:

25 (A) A FELONY OFFENSE INVOLVING FRAUD, AS DESCRIBED IN  
26 ARTICLE 5 OF TITLE 18;

27 (B) AN OFFENSE INVOLVING UNLAWFUL SEXUAL BEHAVIOR, AS

1 DEFINED IN SECTION 16-22-102 (9);

2 (C) A FELONY OFFENSE AGAINST PROPERTY, AS DESCRIBED IN

3 ARTICLE 4 OF TITLE 18;

4 (D) A FELONY CRIME OF VIOLENCE, AS DEFINED IN SECTION

5 18-1.3-406 (2);

6 (E) A FELONY OFFENSE INVOLVING DOMESTIC VIOLENCE, AS

7 DEFINED IN SECTION 18-6-800.3 (1);

8 (F) A FELONY OFFENSE INVOLVING STALKING, AS DESCRIBED IN

9 SECTION 18-3-602; ■

10 (G) A FELONY OFFENSE INVOLVING MENACING, AS DESCRIBED IN

11 SECTION 18-3-206;

12 (H) INDECENT EXPOSURE, AS DESCRIBED IN SECTION 18-7-302; OR

13 (I) PUBLIC INDECENCY, AS DESCRIBED IN SECTION 18-7-301.

14 ■

15 (VI) IF A PERSON FILES A COMPLAINT WITH A TRANSPORTATION

16 NETWORK COMPANY OR THE COMMISSION REGARDING THE ALLEGATIONS

17 DESCRIBED IN SECTION 8-4-127 (3)(b)(V) AGAINST A DRIVER THROUGH

18 USE OF THE TRANSPORTATION NETWORK COMPANY'S DIGITAL NETWORK,

19 THE TRANSPORTATION NETWORK COMPANY SHALL PROCURE AND PAY FOR

20 A PRIVATELY ADMINISTERED CRIMINAL HISTORY RECORD CHECK FOR THE

21 DRIVER AND INITIATE A REVIEW OF THE DRIVER FOR DEACTIVATION AS

22 DESCRIBED IN SECTION 8-4-127 (3)(b)(V).

23 (d) ON OR BEFORE JUNE 1, 2028, THE COMMISSION SHALL CREATE

24 A PROCESS BY RULE FOR SHARING INFORMATION, BOTH PUNITIVE AND

25 EXONERATIVE, BETWEEN TRANSPORTATION NETWORK COMPANIES

26 REGARDING THE DEACTIVATION OF DRIVERS.

27 (e) (I) A TRANSPORTATION NETWORK COMPANY SHALL CONDUCT

1 AN INTERNAL DEACTIVATION RECONSIDERATION OF A CHALLENGED  
2 DEACTIVATION IN ACCORDANCE WITH SECTION 8-4-127 (5)(b).

3 (II) THE TRANSPORTATION NETWORK COMPANY'S RESOLUTION OF  
4 A DRIVER'S CHALLENGE TO A DEACTIVATION MUST INCLUDE THE OPTION  
5 FOR THE PARTY THAT FILED A COMPLAINT DESCRIBED IN SUBSECTION  
6 (3)(c)(VI) OF THIS SECTION TO OPT IN TO RECEIVE UPDATES THAT THE  
7 TRANSPORTATION NETWORK COMPANY SENDS THROUGH THE  
8 TRANSPORTATION NETWORK COMPANY'S DIGITAL PLATFORM AND VIA  
9 EMAIL DETAILING THE DISPOSITION OF THE DRIVER'S CHALLENGE.

10 (5) (a) If ~~any~~ A person files a complaint with the commission  
11 against a transportation network company or driver, the commission may  
12 inspect the transportation network company's records as reasonably  
13 necessary to ~~investigate and resolve the complaint~~ PERFORM THE  
14 COMMISSION'S REGULATORY FUNCTIONS.

15 (b) IF A PERSON FILES A COMPLAINT AGAINST A TRANSPORTATION  
16 NETWORK COMPANY OR DRIVER, THE TRANSPORTATION NETWORK  
17 COMPANY SHALL RESPOND TO A SUBPOENA OR SEARCH WARRANT FOR  
18 INFORMATION RELATED TO THE COMPLAINT FROM A COURT, THE OFFICE OF  
19 THE ATTORNEY GENERAL, A DISTRICT ATTORNEY'S OFFICE, THE  
20 COMMISSION, OR A LAW ENFORCEMENT AGENCY NO LATER THAN  
21 SEVENTY-TWO HOURS AFTER THE REQUEST IS MADE, UNLESS OTHERWISE  
22 AGREED UPON BY THE SUBPOENAING PARTY.

23 (7.3)(a) A TRANSPORTATION NETWORK COMPANY SHALL PROVIDE  
24 REGULAR SAFETY TRAINING TO EACH DRIVER AND EACH RIDER.

25 (b) ON OR BEFORE JUNE 1, 2028, THE COMMISSION SHALL ADOPT  
26 RULES ESTABLISHING REQUIREMENTS AND PROCEDURES FOR DRIVER AND  
27 RIDER SAFETY TRAINING CONDUCTED PURSUANT TO SUBSECTION (7.3)(a)

1 OF THIS SECTION, INCLUDING THE REQUIRED FREQUENCY OF TRAINING.

2 (7.5) A LARGE-SCALE TRANSPORTATION NETWORK COMPANY

3 SHALL NOT CHARGE A FEE OR INCREASE THE COST OF A

4 PREARRANGED RIDE FOR A RIDER SOLELY ON THE BASIS OF THE RIDER

5 OPTING IN TO AUDIO AND VIDEO RECORDING OF A PREARRANGED RIDE.

6 (b) ON OR BEFORE JUNE 1, 2028, THE COMMISSION SHALL ADOPT

7 RULES FOR LARGE-SCALE TRANSPORTATION NETWORK COMPANIES:

8 (I) ESTABLISHING REQUIREMENTS AND PROCEDURES FOR AUDIO

9 AND VIDEO RECORDING OF EACH PREARRANGED RIDE, INCLUDING RULES

10 REGARDING:

11 (A) THE DEADLINES FOR IMPLEMENTATION OF AUDIO AND VIDEO

12 RECORDING;

13 (B) THE ABILITY FOR DRIVERS TO OPT IN TO AUDIO AND VIDEO

14 RECORDING FOR EACH PREARRANGED RIDE AND THE CADENCE FOR

15 AUTOMATICALLY OPTING IN DRIVERS;

16 (C) THE ABILITY FOR RIDERS TO OPT IN TO AUDIO AND VIDEO

17 RECORDING FOR EACH PREARRANGED RIDE;

18 (D) ON-DEVICE RECORDING DELETION CAPABILITIES AND

19 RESTRICTIONS;

20 (E) ACCESS TO, OWNERSHIP OF, STORAGE OF, ENCRYPTION OF, AND

21 RETENTION PERIODS FOR AUDIO AND VIDEO RECORDINGS, CONSIDERING

22 THE CAPABILITIES AND LIMITATIONS OF IN-USE TECHNOLOGY AND

23 INCLUDING MEASURES TO PROMOTE VICTIM-SURVIVOR PRIVACY AND

24 CHOICE;

25 (F) NOTIFICATIONS TO DRIVERS AND RIDERS OF AUDIO AND VIDEO

26 RECORDING AND INFORMATION REGARDING HOW TO REJECT A TRIP;

27 (G) INTEGRATION OF AUDIO AND VIDEO RECORDING INTO A

1 TRANSPORTATION NETWORK COMPANY'S DIGITAL PLATFORM; AND

2 (H) PROHIBITIONS ON CHARGING A FEE OR INCREASING THE COST  
3 OF A PREARRANGED RIDE FOR A RIDER SOLELY ON THE BASIS OF THE RIDER  
4 OPTING IN TO AUDIO AND VIDEO RECORDING;

5 (II) GOVERNING TECHNOLOGY FAILURES RELATED TO AUDIO AND  
6 VIDEO RECORDING OF EACH PREARRANGED RIDE, INCLUDING RULES THAT  
7 HOLD HARMLESS A TRANSPORTATION NETWORK COMPANY FOR A  
8 TECHNOLOGICAL FAILURE OUTSIDE OF THE CONTROL OF THE  
9 TRANSPORTATION NETWORK COMPANY IF THE TRANSPORTATION NETWORK  
10 COMPANY IS OTHERWISE ACTING IN GOOD FAITH TO CONDUCT AUDIO AND  
11 VIDEO RECORDING OF A PREARRANGED RIDE;

12 (III) DETERMINING IF AND WHEN A TRANSPORTATION NETWORK  
13 COMPANY SHALL REIMBURSE A DRIVER FOR TECHNOLOGY TO ENABLE  
14 AUDIO AND VIDEO RECORDING OF A PREARRANGED RIDE; AND

15 (IV) ESTABLISHING APPROPRIATE TIMELINES FOR LARGE-SCALE  
16 TRANSPORTATION NETWORK COMPANIES TO COMPLY WITH THIS  
17 SECTION AND RULES ADOPTED PURSUANT TO THIS SECTION.

18 (c) (I) UNTIL THE COMMISSION ADOPTS RULES PURSUANT TO  
19 SUBSECTION (7.5)(b) OF THIS SECTION, A LARGE-SCALE TRANSPORTATION  
20 NETWORK COMPANY SHALL:

21 (A) MAKE BEST EFFORTS TO OBTAIN ALL AUDIO AND VIDEO  
22 RECORDINGS FROM A DRIVER'S OR RIDER'S DEVICE RELATED TO A  
23 REPORTED SAFETY INCIDENT DURING A PREARRANGED RIDE AND RETAIN  
24 THE RECORDING FOR AT LEAST THIRTY DAYS AFTER RECEIPT UNLESS  
25 OTHERWISE DETERMINED BY THE COMMISSION BY RULE;

26 (B) NOTWITHSTANDING SUBSECTION (7.5)(c)(I) OF THIS SECTION,  
27 IF A PERSON FILES A COMPLAINT AGAINST A TRANSPORTATION NETWORK

1 COMPANY WITH THE TRANSPORTATION NETWORK COMPANY OR THE  
2 COMMISSION AND THE TRANSPORTATION NETWORK COMPANY RECEIVES  
3 NOTICE OF THE COMPLAINT WITHIN THIRTY DAYS AFTER THE  
4 PREARRANGED RIDE, UNLESS OTHERWISE DETERMINED BY THE  
5 COMMISSION BY RULE, OR A PREARRANGED RIDE IS THE SUBJECT OF AN  
6 ACTIVE LAW ENFORCEMENT INVESTIGATION AND THE TRANSPORTATION  
7 NETWORK COMPANY RECEIVES NOTICE OF THE INVESTIGATION WITHIN  
8 THIRTY DAYS AFTER THE PREARRANGED RIDE, THE TRANSPORTATION  
9 NETWORK COMPANY SHALL RETAIN ANY RECEIVED AUDIO AND VIDEO  
10 RECORDINGS RELATED TO THE COMPLAINT OR INVESTIGATION FOR ONE  
11 YEAR AFTER THE PREARRANGED RIDE OR UNTIL THE INVESTIGATION IS  
12 COMPLETED, WHICHEVER IS LONGER.

13 (II) A TRANSPORTATION NETWORK COMPANY MAY RETAIN  
14 SAFETY-RELATED AUDIO AND VIDEO RECORDINGS FOR AS LONG AS  
15 NECESSARY TO ADDRESS POTENTIAL LITIGATION REQUIREMENTS.

16 (c) (I) ON OR BEFORE JUNE 1, 2028, THE COMMISSION SHALL  
17 ADOPT RULES ESTABLISHING REQUIREMENTS AND PROCEDURES FOR AUDIO  
18 AND VIDEO RECORDING FOR SMALL-SCALE TRANSPORTATION NETWORK  
19 COMPANIES, INCLUDING RULES REGARDING:

20 (A) THE ABILITY FOR DRIVERS AND RIDERS TO OPT IN TO AUDIO  
21 AND VIDEO RECORDING, CONSIDERING THE CAPABILITIES, RESOURCES, AND  
22 UNIQUE BUSINESS MODEL OF SMALL-SCALE TRANSPORTATION NETWORK  
23 COMPANIES AND IMPACTS TO DRIVERS' CANCELLATION RATE METRICS;

24 (B) ACCESS TO, OWNERSHIP OF, STORAGE OF, ENCRYPTION OF, AND  
25 RETENTION PERIODS FOR AUDIO AND VIDEO RECORDINGS;

26 (C) NOTIFICATIONS TO DRIVERS AND RIDERS OF AUDIO AND VIDEO  
27 RECORDING AND INFORMATION REGARDING HOW TO REJECT A TRIP; AND

1 (D) ESTABLISHING APPROPRIATE TIMELINES FOR SMALL-SCALE  
2 TRANSPORTATION NETWORK COMPANIES TO COMPLY WITH THIS SECTION  
3 AND RULES ADOPTED PURSUANT TO THIS SECTION.

4 (II) RULES ADOPTED PURSUANT TO THIS SUBSECTION (7.5)(c) DO  
5 NOT APPLY TO A TRANSPORTATION NETWORK COMPANY THAT IS  
6 DESCRIBED IN SUBSECTION (11) OF THIS SECTION.

7 (7.7) A TRANSPORTATION NETWORK COMPANY SHALL MAINTAIN  
8 CLEAR POLICIES PROHIBITING DRIVERS OR RIDERS FROM OFFERING,  
9 SELLING, OR PROVIDING FOOD OR BEVERAGES TO ANOTHER DRIVER OR  
10 RIDER UNLESS:

11 (a) THE FOOD OR BEVERAGES ARE FACTORY-SEALED;

12 (b) A RIDER IS OFFERING FOOD OR BEVERAGES TO ANOTHER RIDER  
13 WHO IS IN THE SAME PARTY; OR

14 (c) THE FOOD OR BEVERAGES ARE NECESSARY DUE TO AN  
15 EMERGENCY.

16 (7.8) (a) A TRANSPORTATION NETWORK COMPANY THAT  
17 MAINTAINS A RATING SYSTEM SHALL NOT:

18 (I) ALTER THE RATING A RIDER ASSIGNED A DRIVER OR THE RATING  
19 A DRIVER ASSIGNED A RIDER ON THE TRANSPORTATION NETWORK  
20 COMPANY'S DIGITAL PLATFORM;

21 (II) ASSIGN AN AUTOMATIC OR DEFAULT DRIVER RATING THAT THE  
22 RIDER DID NOT ASSIGN; OR

23 (III) ASSIGN AN AUTOMATIC OR DEFAULT RIDER RATING THAT THE  
24 DRIVER DID NOT ASSIGN.

25 (b) A TRANSPORTATION NETWORK COMPANY MAY DELETE  
26 RATINGS OR REVIEWS THAT ARE PLAUSIBLY MOTIVATED BY FRAUD OR  
27 BIAS. A TRANSPORTATION NETWORK COMPANY SHALL NOT CONSIDER

1 NEGATIVE RATINGS OR REVIEWS THAT ARE MOTIVATED BY FRAUD OR BIAS  
2 IN A REVIEW OF A DRIVER FOR DEACTIVATION CONDUCTED PURSUANT TO  
3 SUBSECTION (3)(c)(VI) OF THIS SECTION OR AN INTERNAL DEACTIVATION  
4 RECONSIDERATION CONDUCTED PURSUANT TO SUBSECTION (3)(e) OF THIS  
5 SECTION OR SECTION 8-4-127 (5).

6 (11) SUBSECTIONS (3)(e), (7.5), (7.7), AND (7.8) OF THIS  
7 SECTION DO NOT APPLY TO A TRANSPORTATION NETWORK COMPANY THAT:

8 (a) EITHER SERVES RIDERS, AT LEAST SEVENTY-FIVE PERCENT OF  
9 WHOM ARE MINORS, OR EARNS AT LEAST NINETY PERCENT OF THE  
10 TRANSPORTATION NETWORK COMPANY'S REVENUE FROM CONTRACTS WITH  
11 A PUBLIC OR PRIVATE SCHOOL, THE FEDERAL GOVERNMENT, THE STATE, OR  
12 AN AGENCY OR A POLITICAL SUBDIVISION OF THE FEDERAL GOVERNMENT  
13 OR OF THE STATE; AND

14 (b) HAS AT LEAST NINETY PERCENT OF THE TRANSPORTATION  
15 NETWORK COMPANY'S DRIVERS IN COMPLIANCE WITH THE COMMISSION'S  
16 RULES ADOPTED PURSUANT TO SECTION 40-10.1-608 (3)(a).

17 **SECTION 4.** In Colorado Revised Statutes, 40-10.1-609, **add** (3)  
18 and (4) as follows:

19 **40-10.1-609. Reporting requirements - report - crash registry**  
20 **- rules.**

21 (3) (a) ON OR BEFORE FEBRUARY 1, 2027, AND ON OR BEFORE  
22 FEBRUARY 1 EACH YEAR THEREAFTER, A TRANSPORTATION NETWORK  
23 COMPANY SHALL SUBMIT A REPORT THAT INCLUDES THE FOLLOWING DATA  
24 TO THE COMMISSION, THE ATTORNEY GENERAL, AND EACH MEMBER OF THE  
25 GENERAL ASSEMBLY:

26 (I) THE NUMBER OF REPORTED SAFETY INCIDENTS INVOLVING A  
27 DRIVER WHO PROVIDED SERVICES FOR OR A RIDER WHO RECEIVED

1 SERVICES FROM THE TRANSPORTATION NETWORK COMPANY IN THE  
2 PRECEDING CALENDAR YEAR. THE REPORT MUST INCLUDE THE NUMBER OF  
3 REPORTED INSTANCES OF:

4 (A) PHYSICAL ASSAULT;

5 (B) SEXUAL ASSAULT;

6 (C) VERBAL THREATS;

7 (D) STALKING;

8 (E) HARASSMENT;

9 (F) THEFT;

10 (G) A MOTOR VEHICLE CRASH; ■

11 (H) HOMICIDE; OR

12 (I) A MOTOR VEHICLE CRASH THAT RESULTED IN MORE THAN FIVE  
13 THOUSAND DOLLARS OF DAMAGE TO PROPERTY;

14 (II) THE NUMBER OF REPORTED INCIDENTS OF DISCRIMINATORY  
15 SPEECH OR DISCRIMINATORY CONDUCT INVOLVING A DRIVER WHO  
16 PROVIDED SERVICES FOR OR A RIDER WHO RECEIVED SERVICES FROM THE  
17 TRANSPORTATION NETWORK COMPANY;

18 (III) ALL REPORTS OF SAFETY-RELATED INCIDENTS MADE TO OR  
19 CREATED BY THE TRANSPORTATION NETWORK COMPANY IN THE  
20 PRECEDING CALENDAR YEAR. THE TRANSPORTATION NETWORK COMPANY  
21 SHALL REDACT ALL PERSONAL IDENTIFYING INFORMATION OF A DRIVER OR  
22 RIDER IN A REPORT SUBMITTED PURSUANT TO THIS SUBSECTION (3)(a)(III).

23 (IV) THE NUMBER OF MOTOR VEHICLE CRASHES INVOLVING A  
24 PREARRANGED RIDE THAT RESULTED IN BODILY INJURY TO AN INDIVIDUAL.

25 ■

26 (b) THE COMMISSION SHALL MAKE THE REPORTS SUBMITTED  
27 PURSUANT TO THIS SUBSECTION (3) AVAILABLE TO THE PUBLIC.

1 (c) A TRANSPORTATION NETWORK COMPANY SHALL MAINTAIN A  
2 REGISTRY OF CRASHES REQUIRED TO BE REPORTED PURSUANT TO  
3 SUBSECTION (3)(a)(IV) OF THIS SECTION FOR A PERIOD OF THREE YEARS  
4 AFTER THE CRASH OCCURS. THE REGISTRY MUST CONTAIN THE DATE OF  
5 THE CRASH; THE CITY AND STATE WHERE THE CRASH OCCURRED; THE  
6 DRIVER'S NAME; WHETHER THERE WERE ANY, AND, IF SO, THE NUMBER OF,  
7 INJURIES OR FATALITIES; AND ANY POLICE REPORT NUMBER ASSOCIATED  
8 WITH THE CRASH.

9 (d) NO LATER THAN THIRTY DAYS AFTER A CRASH REQUIRED TO BE  
10 REPORTED PURSUANT TO SUBSECTION (3)(a)(IV) OF THIS SECTION, A  
11 TRANSPORTATION NETWORK COMPANY SHALL REPORT THE CRASH,  
12 INCLUDING THE INFORMATION REQUIRED BY SUBSECTION (3)(c) OF THIS  
13 SECTION, TO THE COMMISSION.

14 (e) THE COMMISSION SHALL REVIEW THE REPORTS SUBMITTED  
15 PURSUANT TO THIS SUBSECTION (3) FOR TRENDS IN INCIDENT TYPE OR  
16 FREQUENCY.

17 (f) THE COMMISSION MAY ADOPT RULES TO IMPLEMENT AND  
18 ENFORCE THIS SUBSECTION (3).

19 (4) SUBSECTION (3) OF THIS SECTION DOES NOT APPLY TO A  
20 TRANSPORTATION NETWORK COMPANY THAT:

21 (a) EITHER SERVES RIDERS, AT LEAST SEVENTY-FIVE PERCENT OF  
22 WHOM ARE MINORS, OR EARNS AT LEAST NINETY PERCENT OF THE  
23 TRANSPORTATION NETWORK COMPANY'S REVENUE FROM CONTRACTS WITH  
24 A PUBLIC OR PRIVATE SCHOOL, THE FEDERAL GOVERNMENT, THE STATE, OR  
25 AN AGENCY OR A POLITICAL SUBDIVISION OF THE FEDERAL GOVERNMENT  
26 OR OF THE STATE; AND

27 (b) HAS AT LEAST NINETY PERCENT OF THE TRANSPORTATION

1 NETWORK COMPANY'S DRIVERS IN COMPLIANCE WITH THE COMMISSION'S  
2 RULES ADOPTED PURSUANT TO SECTION 40-10.1-608 (3)(a).

3 **SECTION 5.** In Colorado Revised Statutes, **add** 40-10.1-610 as  
4 follows:

5 **40-10.1-610. Consumer protection - waiver of rights void -**  
6 **biometric data and biometric identifiers - safety policies - training -**  
7 **data retention - rules.**

8 (1) (a) A PROVISION IN A CONTRACT BETWEEN A TRANSPORTATION  
9 NETWORK COMPANY AND A DRIVER OR RIDER IS VOID AS AGAINST PUBLIC  
10 POLICY IF THE PROVISION:

11 (I) ATTEMPTS TO WAIVE OR WAIVES A RIGHT SPECIFIED IN THIS  
12 PART 6; OR

13 (II) ATTEMPTS TO WAIVE OR WAIVES A RIGHT TO BRING A CAUSE  
14 OF ACTION PROVIDED BY THE "COLORADO CONSUMER PROTECTION ACT",  
15 ARTICLE 1 OF TITLE 6, EXCEPT TO THE EXTENT THE WAIVER IS PREEMPTED  
16 BY FEDERAL LAW.

17 (b) A PROVISION IN A CONTRACT BETWEEN A TRANSPORTATION  
18 NETWORK COMPANY AND A DRIVER OR RIDER MUST COMPLY WITH THE  
19 FEDERAL "ENDING FORCED ARBITRATION OF SEXUAL ASSAULT AND  
20 SEXUAL HARASSMENT ACT OF 2021", 9 U.S.C. SEC. 401 ET SEQ., AS  
21 AMENDED.

22 (c) TO THE EXTENT REQUIRED BY FEDERAL LAW, A PREDISPUTE  
23 ARBITRATION AGREEMENT OR PREDISPUTE JOINT-ACTION WAIVER, AS  
24 THOSE TERMS ARE DEFINED IN 9 U.S.C. SEC. 401, IS NOT ENFORCEABLE  
25 WITH RESPECT TO A CLAIM THAT CONSTITUTES A SEXUAL ASSAULT  
26 DISPUTE OR A SEXUAL HARASSMENT DISPUTE, AS THOSE TERMS ARE  
27 DEFINED IN 9 U.S.C. SEC. 401.

1           (2) (a) WITHIN THREE MONTHS AFTER THE EFFECTIVE DATE OF THIS  
2 SECTION FOR A LARGE-SCALE TRANSPORTATION NETWORK COMPANY AND  
3 WITHIN SIX MONTHS AFTER THE EFFECTIVE DATE OF THIS SECTION FOR A  
4 SMALL-SCALE TRANSPORTATION NETWORK COMPANY, A TRANSPORTATION  
5 NETWORK COMPANY SHALL:

6           (I) DEVELOP AND ENFORCE A POLICY TO PREVENT IMPOSTER  
7 DRIVERS, ACCOUNT SHARING, AND ACCOUNT RENTING;

8           (II) DEVELOP AND ENFORCE A POLICY TO PREVENT SEXUAL  
9 ASSAULT, PHYSICAL ASSAULT, AND HOMICIDE AGAINST OR COMMITTED BY  
10 THE TRANSPORTATION NETWORK COMPANY'S DRIVERS;

11           (III) DEVELOP AND ENFORCE A POLICY PROHIBITING THE  
12 TRANSPORT OF AN UNACCOMPANIED YOUTH UNLESS THE YOUTH IS PART  
13 OF A DULY AUTHORIZED FAMILY ACCOUNT, IN WHICH A PARENT OR  
14 GUARDIAN MUST BE PRESENT WHEN THE YOUTH ENTERS THE VEHICLE OR  
15 CONFIRMS AUTHORIZATION FOR THE PREARRANGED RIDE;

16           (IV) EXCEPT AS AUTHORIZED IN A POLICY DEVELOPED PURSUANT  
17 TO SUBSECTION (2)(a)(III) OF THIS SECTION, DEVELOP A POLICY THAT  
18 ALLOWS A DRIVER TO REFUSE A PREARRANGED RIDE TO AN INDIVIDUAL  
19 WHOM THE DRIVER BELIEVES IS NOT AUTHORIZED TO USE THE ACCOUNT  
20 REQUESTING THE PREARRANGED RIDE. THE POLICY MUST ENSURE THAT  
21 THE DRIVER IS NOT PENALIZED BY THE TRANSPORTATION NETWORK  
22 COMPANY FOR REFUSING A PREARRANGED RIDE TO AN INDIVIDUAL WHOM  
23 THE DRIVER BELIEVES IS NOT AN AUTHORIZED RIDER ON THE ACCOUNT  
24 REQUESTING THE PREARRANGED RIDE.

25           (V) DEVELOP A POLICY ESTABLISHING PROCEDURES FOR THE  
26 DEACTIVATION OF A DRIVER IF THE TRANSPORTATION NETWORK COMPANY  
27 IS NOTIFIED OF AN ALLEGATION AGAINST A DRIVER AS DESCRIBED IN

1 SECTION 40-10.1-605 (3)(c)(VI);

2 (VI) DEVELOP A POLICY TO NOTIFY DRIVERS AND RIDERS OF AND  
3 TRAIN DRIVERS AND RIDERS ABOUT ANY UPDATES TO TRANSPORTATION  
4 NETWORK COMPANY SAFETY POLICIES;

5 (VII) DEVELOP A POLICY REQUIRING DRIVERS TO REPORT AND A  
6 PROCESS FOR DRIVERS TO REPORT INFORMATION REGARDING A  
7 CONVICTION OF OR A PLEA OF GUILTY OR NOLO CONTENDERE TO THE  
8 OFFENSES DESCRIBED IN SECTION 40-10.1-605 (3)(c)(I);

9 (VIII) DEVELOP A POLICY TO PREVENT CRIMES COMMITTED  
10 AGAINST DRIVERS BY RIDERS;

11 (IX) DEVELOP A POLICY TO PROHIBIT DRIVERS FROM OFFERING OR  
12 SELLING FOOD OR BEVERAGES THAT ARE NOT FACTORY-SEALED TO RIDERS  
13 AS DESCRIBED IN SECTION 40-10.1-605 (7.7)(a);

14 (X) PROVIDE COPIES OF THE POLICIES CREATED PURSUANT TO THIS  
15 SUBSECTION (2) TO THE ATTORNEY GENERAL AND TO THE COMMISSION;  
16 AND

17 (XI) PROVIDE COPIES OF THE POLICIES CREATED PURSUANT TO THIS  
18 SUBSECTION (2) TO EVERY DRIVER WHO PROVIDES SERVICES FOR THE  
19 TRANSPORTATION NETWORK COMPANY.

20 (b) WITHIN TEN BUSINESS DAYS AFTER AN UPDATE TO A POLICY  
21 CREATED PURSUANT TO THIS SUBSECTION (2), A TRANSPORTATION  
22 NETWORK COMPANY SHALL PROVIDE A COPY OF THE UPDATED POLICY TO  
23 THE ATTORNEY GENERAL, THE COMMISSION, AND EVERY DRIVER WHO  
24 PROVIDES SERVICES FOR THE TRANSPORTATION NETWORK COMPANY.

25 (c) A TRANSPORTATION NETWORK COMPANY SHALL MAKE EACH  
26 POLICY CREATED PURSUANT TO THIS SUBSECTION (2) AVAILABLE TO A  
27 DRIVER ON THE TRANSPORTATION NETWORK COMPANY'S DIGITAL

1 NETWORK IN THE LANGUAGE THE DRIVER USES ON THE TRANSPORTATION  
2 NETWORK COMPANY'S DIGITAL NETWORK.

3 (3) (a) A TRANSPORTATION NETWORK COMPANY SHALL NOT  
4 COLLECT BIOMETRIC DATA OR BIOMETRIC IDENTIFIERS FROM A DRIVER OR  
5 RIDER WITHOUT FIRST OBTAINING THE CONSENT OF THE DRIVER OR RIDER.

6 (b) IF A TRANSPORTATION NETWORK COMPANY COLLECTS  
7 BIOMETRIC DATA OR BIOMETRIC IDENTIFIERS FROM A DRIVER OR RIDER,  
8 THE TRANSPORTATION NETWORK COMPANY SHALL COMPLY WITH SECTION  
9 6-1-1314.

10 (4) (a) A TRANSPORTATION NETWORK COMPANY SHALL PROCESS  
11 DATA IN COMPLIANCE WITH THE "COLORADO PRIVACY ACT", PART 13 OF  
12 ARTICLE 1 OF TITLE 6.

13 (b) ON OR BEFORE JUNE 1, 2028, THE COMMISSION SHALL ADOPT  
14 RULES GOVERNING THE RETENTION, STORAGE, AND USE OF AND ACCESS TO  
15 THE DATA COLLECTED BY A TRANSPORTATION NETWORK COMPANY.

16 (c) UNTIL THE COMMISSION ADOPTS RULES GOVERNING THE  
17 COLLECTION OF DATA PURSUANT TO SUBSECTION (4)(b) OF THIS SECTION,  
18 A TRANSPORTATION NETWORK COMPANY SHALL RETAIN ALL AUDIO AND  
19 VIDEO RECORDINGS RECEIVED FROM A PREARRANGED RIDE FOR THIRTY  
20 DAYS AFTER THE PREARRANGED RIDE; EXCEPT THAT, IF A PERSON FILES A  
21 COMPLAINT AGAINST A TRANSPORTATION NETWORK COMPANY WITH THE  
22 COMMISSION OR A PREARRANGED RIDE IS THE SUBJECT OF AN ACTIVE LAW  
23 ENFORCEMENT INVESTIGATION, THE TRANSPORTATION NETWORK  
24 COMPANY SHALL RETAIN THE AUDIO AND VIDEO RECORDING FOR ONE  
25 YEAR OR UNTIL THE INVESTIGATION IS COMPLETED, WHICHEVER IS  
26 LONGER.

27 (d) ON OR BEFORE JUNE 1, 2028, THE COMMISSION SHALL ADOPT

1 RULES GOVERNING A COMPLAINANT'S ACCESS TO THE DATA COLLECTED BY  
2 A TRANSPORTATION NETWORK COMPANY RELATED TO A COMPLAINT  
3 DESCRIBED IN SECTION 40-10.1-605 (3)(c)(VI).

4 (5) THIS SECTION DOES NOT APPLY TO A TRANSPORTATION  
5 NETWORK COMPANY THAT:

6 (a) EITHER SERVES RIDERS, AT LEAST SEVENTY-FIVE PERCENT OF  
7 WHOM ARE MINORS, OR EARNS AT LEAST NINETY PERCENT OF THE  
8 TRANSPORTATION NETWORK COMPANY'S REVENUE FROM CONTRACTS WITH  
9 A PUBLIC OR PRIVATE SCHOOL, THE FEDERAL GOVERNMENT, THE STATE, OR  
10 AN AGENCY OR A POLITICAL SUBDIVISION OF THE FEDERAL GOVERNMENT  
11 OR OF THE STATE; AND

12 (b) HAS AT LEAST NINETY PERCENT OF THE TRANSPORTATION  
13 NETWORK COMPANY'S DRIVERS IN COMPLIANCE WITH THE COMMISSION'S  
14 RULES ADOPTED PURSUANT TO SECTION 40-10.1-608 (3)(a).

15 **SECTION 6.** In Colorado Revised Statutes, 40-7-113, **amend** (1)  
16 introductory portion and (1)(g); and **add** (1)(b.5) as follows:

17 **40-7-113. Civil penalties - fines.**

18 (1) In addition to any other penalty otherwise authorized by law  
19 and except as otherwise provided in subsections (3) and (4) of this  
20 section, ~~any~~ A person ~~who~~ THAT violates article 10.1 or 10.5 of this title  
21 40 or ~~any~~ A rule ~~promulgated~~ ADOPTED by the commission pursuant to  
22 article 10.1 or 10.5 OF THIS TITLE 40, which article or rule is applicable to  
23 the person, may be subject to fines as ~~specified in the following~~  
24 ~~paragraphs~~ FOLLOWS:

25 (b.5) (I) THE COMMISSION MAY ASSESS A CIVIL PENALTY OF NOT  
26 MORE THAN ONE THOUSAND FIVE HUNDRED DOLLARS PER VIOLATION  
27 AGAINST A TRANSPORTATION NETWORK COMPANY THAT VIOLATES PART

1 6 OF ARTICLE 10.1 OF THIS TITLE 40.

2 (II) THE COMMISSION SHALL CONSIDER THE SIZE OF THE  
3 TRANSPORTATION NETWORK COMPANY WHEN ASSESSING A CIVIL PENALTY  
4 PURSUANT TO THIS SUBSECTION (1)(b.5).

5 (III) THE ASSESSMENT OF A CIVIL PENALTY PURSUANT TO THIS  
6 SUBSECTION (1)(b.5) DOES NOT PRECLUDE A PARTY FROM INITIATING A  
7 CIVIL ACTION OR ANY OTHER LEGAL RECOURSE AGAINST A  
8 TRANSPORTATION NETWORK COMPANY.

9 (g) A person ~~who~~ THAT violates ~~any~~ A provision of article 10.1 or  
10 10.5 of this title 40 not enumerated in subsection (1)(a), (1)(b), **(1)(b.5)**,  
11 or (1)(e) of this section, ~~any~~ A rule ~~promulgated~~ ADOPTED by the  
12 commission pursuant to this title 40, or ~~any~~ A safety rule adopted by the  
13 department of public safety relating to motor carriers as defined in section  
14 40-10.1-101 may be assessed a civil penalty of not more than one  
15 thousand one hundred dollars; except that ~~any~~ A person ~~who~~ THAT  
16 violates a safety rule ~~promulgated~~ ADOPTED by the commission is subject  
17 to the civil penalties authorized pursuant to 49 CFR 386, subpart G, and  
18 associated appendices to ~~part 386~~ 49 CFR 386, as the subpart existed on  
19 January 1, 2017.

20 **SECTION 7.** In Colorado Revised Statutes, 8-4-127, **amend**  
21 (3)(b)(III); and **add** (3)(b)(V) and (3)(b)(VI) as follows:

22 **8-4-127. Transportation network companies - disclosures to**  
23 **drivers - deactivation and suspension policies - disclosures to division**  
24 **- definitions - enforcement - rules.**

25 (3) **Deactivation and suspension policy - disclosure - rules.**

26 (b) In addition to the requirements set forth in subsection (3)(a) of  
27 this section, a TNC's deactivation and suspension policy must be:

1 (III) Made available in English, Spanish, Arabic, and up to three  
2 additional languages commonly spoken by TNC drivers in the state, as  
3 determined by the director by rule; and

4 (V) SET UP TO INCLUDE A PROCEDURE FOR INITIATING A REVIEW OF  
5 A DRIVER FOR DEACTIVATION WITHIN SEVEN BUSINESS DAYS AFTER A  
6 TRANSPORTATION NETWORK COMPANY IS NOTIFIED THROUGH A  
7 COMPLAINT FILED WITH THE TRANSPORTATION NETWORK COMPANY OR  
8 THE PUBLIC UTILITIES COMMISSION OR THROUGH CONTACT BY THE OFFICE  
9 OF THE ATTORNEY GENERAL, A DISTRICT ATTORNEY'S OFFICE, OR A LAW  
10 ENFORCEMENT AGENCY REGARDING AN ALLEGATION AGAINST THE DRIVER  
11 OF:

12 (A) A FELONY OFFENSE INVOLVING FRAUD, AS DESCRIBED IN  
13 ARTICLE 5 OF TITLE 18;

14 (B) AN OFFENSE INVOLVING UNLAWFUL SEXUAL BEHAVIOR, AS  
15 DEFINED IN SECTION 16-22-102 (9);

16 (C) A FELONY OFFENSE AGAINST PROPERTY, AS DESCRIBED IN  
17 ARTICLE 4 OF TITLE 18;

18 (D) A FELONY CRIME OF VIOLENCE, AS DEFINED IN SECTION  
19 18-1.3-406 (2);

20 (E) A FELONY OFFENSE INVOLVING DOMESTIC VIOLENCE, AS  
21 DEFINED IN SECTION 18-6-800.3 (1);

22 (F) A FELONY OFFENSE INVOLVING STALKING, AS DESCRIBED IN  
23 SECTION 18-3-602; OR

24 (G) A FELONY OFFENSE INVOLVING MENACING, AS DESCRIBED IN  
25 SECTION 18-3-206; AND

26 (VI) SET UP TO INCLUDE MEANINGFUL HUMAN REVIEW OF THE  
27 PERMANENT DEACTIVATION OF A DRIVER.

1           **SECTION 8. Act subject to petition - effective date -**  
2           **applicability.** (1) Section 40-10.1-605 (3)(b), (3)(b.5), (3)(b.7), (3)(c)(I),  
3           (3)(c)(II), (3)(c)(V), (3)(c)(VI), (3)(e), (7.5), (7.7), and (7.8), Colorado  
4           Revised Statutes, as amended or enacted in section 3 of this act; section  
5           40-10.1-609, Colorado Revised Statutes, as amended in section 4 of this  
6           act; section 40-10.1-610 (1), (2), (3), (4)(a), and (5), Colorado Revised  
7           Statutes, as enacted in section 5 of this act; and section 40-7-113,  
8           Colorado Revised Statutes, as amended in section 6 of this act, take effect  
9           January 1, 2027, and the remainder of this act takes effect at 12:01 a.m.  
10          on the day following the expiration of the ninety-day period after final  
11          adjournment of the general assembly; except that, if a referendum petition  
12          is filed pursuant to section 1 (3) of article V of the state constitution  
13          against this act or an item, section, or part of this act within such period,  
14          then the act, item, section, or part will not take effect unless approved by  
15          the people at the general election to be held in November 2026 and, in  
16          such case, will take effect on the date of the official declaration of the  
17          vote thereon by the governor; except that section 40-10.1-605 (3)(b),  
18          (3)(b.5), (3)(b.7), (3)(c)(I), (3)(c)(II), (3)(c)(V), (3)(c)(VI), (3)(e),  
19          (7.5), (7.7), and (7.8), Colorado Revised Statutes, as amended or enacted  
20          in section 3 of this act; section 40-10.1-609, Colorado Revised Statutes,  
21          as amended in section 4 of this act; section 40-10.1-610 (1), (2), (3),  
22          (4)(a), and (5), Colorado Revised Statutes, as enacted in section 5 of this  
23          act; and section 40-7-113, Colorado Revised Statutes, as amended in  
24          section 6 of this act, take effect January 1, 2027, or on the date of the  
25          official declaration of the vote thereon by the governor, whichever is  
26          later.

1           (2) This act applies to offenses committed on or after the  
2 applicable effective date of this act.