

CHAPTER 421

APPROPRIATIONS

HOUSE BILL 26-1159

BY REPRESENTATIVE(S) Sirota, Brown, Taggart, McCluskie;
also SENATOR(S) Bridges, Amabile, Kirkmeyer.

AN ACT

**CONCERNING A SUPPLEMENTAL APPROPRIATION TO THE DEPARTMENT OF LABOR AND
EMPLOYMENT.**

Be it enacted by the General Assembly of the State of Colorado:

**SECTION 1. Appropriation to the department of labor and employment for
the fiscal year beginning July 1, 2025.** In Session Laws of Colorado 2025, section
2 of chapter 476, (SB 25-206), **amend** Part X as follows:

Section 2. **Appropriation.**

*Capital letters or bold & italic numbers indicate new material added to existing statutes; dashes through
words indicate deletions from existing statutes and such material not part of act.*

ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
		GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$

**PART X
DEPARTMENT OF LABOR AND EMPLOYMENT**

(1) EXECUTIVE DIRECTOR'S OFFICE

(A) Executive Director's Office

Personal Services	12,332,853
	(114.2 FTE)
Health, Life, and Dental	25,034,082
	25,502,762
Short-term Disability	100,435
Paid Family and Medical Leave Insurance	645,654
Unfunded Liability Amortization Equalization	
Disbursement Payments	14,347,869
Salary Survey	4,243,119
Step Pay	1,388,159
PERA Direct Distribution	2,553,224
Workers' Compensation	528,903

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	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
Operating Expenses	2,004,121						
Legal Services	1,249,404						
Payment to Risk Management and Property Funds	392,166						
Vehicle Lease Payments	295,709 223,596						
Leased Space	10,738,853						
Capitol Complex Leased Space	66,105						
Payments to OIT	37,896,600 37,255,624						
CORE Operations	78,016						
Utilities	260,309						
Information Technology Asset Maintenance	218,626						
Statewide Indirect Cost Assessment	611,569						
	<u>114,985,776</u>		12,321,688		56,361,593 ^a	613,453 ^b	45,689,042 ^(t)
	114,741,367		11,984,559		56,454,859 ^a	610,701 ^b	45,691,248 ^(l)

^a Of this amount, an estimated ~~\$21,433,029~~ \$21,623,023 shall be from the Employment Support Fund created in Section 8-77-109 (1)(b), C.R.S., ~~\$12,334,999(I)~~ \$12,446,045(I) shall be from the Family and Medical Leave Insurance Fund created in Section 8-13.3-518 (1), C.R.S., which is continuously appropriated pursuant to Section 8-13.3-518 (1), C.R.S., and is included for informational purposes only, ~~\$4,298,055~~ \$4,333,707 shall be from the Workers' Compensation Cash Fund created in Section 8-44-112 (7)(a), C.R.S., ~~\$3,617,360~~ \$3,620,763 shall be from the Petroleum Storage Tank Fund created in Section 8-20.5-103 (1), C.R.S., ~~\$2,697,237~~ \$2,715,717 shall be from the Unemployment Revenue Fund created in Section 8-77-106 (1), C.R.S., ~~\$710,982~~ \$719,601 shall be from the Boiler Inspection Fund created in Section 9-4-109 (4), C.R.S., ~~\$425,687~~ \$430,170 shall be from the Major Medical Insurance Fund created in Section 8-46-202 (1)(a), C.R.S., ~~\$334,279~~ \$338,361 shall be from the Subsequent Injury Fund created in Section 8-46-101 (1)(b)(I), C.R.S., \$144,422 shall be from the Disability Support Fund created in Section 8-88-205 (1), C.R.S., \$79,428 shall be from the Wage Theft Enforcement Fund created in Section 8-4-113 (3)(a), C.R.S., \$42,952 shall be from the Workforce Development Fund created in Section 8-83-107 (4), C.R.S., and ~~\$10,243,163~~ \$9,960,670 shall be from various sources of cash funds. Of the amount from the Major Medical Insurance Fund, \$9,452(I) is for Legal Services and is included for informational purposes only because money in the Major Medical Insurance Fund is continuously appropriated for payment of legal fees pursuant to Section 8-46-202 (1)(c), C.R.S. Of the amount from the Subsequent Injury Fund, \$6,920(I) is for Legal Services and is included for informational purposes only because money in the Subsequent Injury Fund is continuously appropriated for payment of legal fees pursuant to Section 8-46-101 (4)(b), C.R.S.

^b Of this amount, ~~\$611,569~~ \$608,817 shall be from statewide indirect cost recoveries or the Indirect Costs Excess Recovery Fund created in Section 24-75-1401 (2), C.R.S., and \$1,884 shall be from the Mobile Sources Local Grants line item and the Stationary Sources Local Contracts line item in the Department of Public Health and Environment.

(B) Office of New Americans

Program Costs	524,806	509,806	15,000 ^a
	(5.5 FTE)		
Colorado Refugee Services Program	8,262,503		8,262,503(I)
	(7.5 FTE)		
Appropriation to Immigration Legal Defense Fund	350,000	350,000	

 APPROPRIATION FROM

ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$
Statewide Welcome, Reception, and Integration Grant Program	82,710			82,710 ^b		
	(1.0 FTE)					
	<u>9,220,019</u>					

^a This amount shall be from the Immigration Legal Defense Fund created in Section 8-3.8-101 (2), C.R.S., which is continuously appropriated pursuant to Section 8-3.8-101 (2), C.R.S., and shown for informational purposes only.

^b This amount shall be from the Statewide Welcome, Reception, and Integration Cash Fund created in Section 8-3.7-205 (1), C.R.S.

(C) Office of Future of Work

Program Costs	1,486,277	525,580		960,697 ^a		
	(6.8 FTE)					
State Apprenticeship Agency	1,005,593	1,005,593				
	(8.8 FTE)					
	<u>2,491,870</u>					

^a Of this amount, an estimated \$423,321 shall be from the Scale-Up Grant Fund created in Section 8-15.7-305 (1), C.R.S., \$428,312 shall be from the Qualified Apprenticeship Intermediary Grant Fund created in Section 8-15.7-405 (1), C.R.S., and \$109,064 shall be from the Employment Support Fund created in Section 8-77-109 (1)(b), C.R.S.

(D) Office of Just Transition

Program Costs	432,635	432,635
	(3.5 FTE)	
Coal Transition Community Assistance ⁶⁴	10,000,000	10,000,000 ^a
Coal Transition Worker Assistance ⁶⁴	<u>5,000,000</u>	5,000,000 ^b
	15,432,635	

^a This amount shall be from the Just Transition Cash Fund created in Section 8-83-504 (1), C.R.S.

^b This amount shall be from the Coal Transition Workforce Assistance Program Account of the Just Transition Cash Fund created in Section 8-83-504.5 (1)(a)(I), C.R.S.

(E) Colorado Disability Opportunity Office

Colorado Disability Opportunity Office		
OFFICE ^{64a}	5,598,905	5,598,905 ^a
	<u>(6.0 FTE)</u>	
	5,598,905	

^a Of this amount, it is estimated that \$5,498,905 shall be from the Disability Support Fund created in Section 8-88-205 (1), C.R.S., and \$100,000 shall be from the Disabled Parking Education and Enforcement Fund created in Section 42-1-226, C.R.S.

~~147,729,205~~
147,484,796

 APPROPRIATION FROM

ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
		GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$
(2) DIVISION OF UNEMPLOYMENT INSURANCE						
Program Costs	80,577,246 (484.7 FTE)	100,000		15,192,997 ^a		65,284,249(I)
^a Of this amount, it is estimated that \$11,160,554 shall be from the Employment and Training Technology Fund created in Section 8-77-109 (2)(a.9)(II)(A), C.R.S., \$3,371,879 shall be from the Unemployment Revenue Fund created in Section 8-77-106 (1), C.R.S., and \$660,564 shall be from various sources of cash funds.						
(3) DIVISION OF EMPLOYMENT AND TRAINING						
(A) Division of Employment and Training						
State Operations and Program Costs	4,730,281 (50.6 FTE)	150,000		504,273 ^a		4,076,008(I)
Trade Adjustment Act Assistance	2,000,000					2,000,000(I)
Workforce Innovation and Opportunity Act	38,841,230					38,841,230(I) (87.2 FTE)
Workforce Development Council	1,614,073	980,949			633,124 ^b	

	(12.2 FTE)		
Workforce Improvement Grants	1,000,000		1,000,000(I)
Hospitality Education Grant Program	424,037	424,037 (0.5 FTE)	
Employment Support and Job Retention Services Program Cash Fund	250,000	250,000	
Employment Support and Job Retention Services Program	250,000		250,000 ^c
	<u>49,109,621</u>		

^a This amount shall be from the Employment Support Fund created in Section 8-77-109 (1)(b), C.R.S.

^b This amount shall be from a portion of the federal administrative money available to mandatory and additional one-stop partners, pursuant to Section 24-46.3-101 (8), C.R.S., and includes amounts transferred from the Workforce Innovation and Opportunity Act line item in this department to the Community Services Block Grant line item in the Department of Local Affairs, the Workforce Development Council line item from the Temporary Assistance for Needy Families Block Grant in the Department of Human Services, and the Appropriated Sponsored Programs line item in the Department of Education.

^c This amount shall be from the Employment Support and Job Retention Services Program Cash Fund created in Section 8-83-406 (1)(a), C.R.S.

(B) Workforce Development Enterprise

Workforce Development Enterprise	14,321,619	14,321,619 ^a
	<u>(57.4 FTE)</u>	
	14,321,619	

ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
		GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$

^a This amount shall be from the Workforce Development Fund created in Section 8-83-107 (4), C.R.S.

63,431,240

(4) DIVISION OF LABOR STANDARDS AND STATISTICS

(A) Labor Standards

Program Costs	9,004,121	4,886,170	4,117,951 ^a
	(85.2 FTE)		
	<u>9,004,121</u>		

^a Of this amount, \$3,479,643 shall be from the Employment Support Fund created in Section 8-77-109 (1)(b), C.R.S., and \$638,308 shall be from the Wage Theft Enforcement Fund created in Section 8-4-113 (3)(a), C.R.S.

(B) Labor Market Information

Program Costs	3,892,916	3,892,916(I)
		(30.3 FTE)
	<u>3,892,916</u>	

12,897,037

(5) DIVISION OF OIL AND PUBLIC SAFETY

Personal Services	6,846,690	38,886	6,224,086 ^a (70.0 FTE)	19,318 ^b	564,400(I)
Operating Expenses	911,122	19,789	746,312 ^a		145,021(I)
Underground Damage Prevention Safety Commission	158,400	138,400 (1.5 FTE)	20,000 ^a		
	<u> </u>				7,916,212

^a Of these amounts, \$4,047,745 shall be from the Petroleum Storage Tank Fund created in Section 8-20.5-103 (1), C.R.S., \$1,310,686 shall be from the Boiler Inspection Fund created in Section 9-4-109 (4), C.R.S., \$927,244 shall be from the Conveyance Safety Fund created in Section 9-5.5-111 (2)(b), C.R.S., \$139,939 shall be from the Public Safety Inspection Fund created in Section 8-1-151, C.R.S., \$20,000 shall be from the Damage Prevention Fund created in Section 9-1.5-104.7 (1), C.R.S., and \$544,784 shall be from various sources of cash funds.

^b This amount shall be from the Mobile Sources Local Grants line item and the Stationary Sources Local Contracts line item in the Department of Public Health and Environment.

(6) DIVISION OF WORKERS' COMPENSATION**(A) Workers' Compensation**

Personal Services	10,342,021	10,342,021 ^a (104.0 FTE)
Operating Expenses	671,295	671,295 ^a
Administrative Law Judge Services	6,423,546	6,423,546 ^a
Physicians Accreditation	120,000	120,000(I) ^b
Utilization Review	35,000	35,000(I) ^c
Immediate Payment	<u>1,000</u>	1,000(I) ^d

ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
		GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$
	17,592,862					

^a Of these amounts, \$16,827,207 shall be from the Workers' Compensation Cash Fund created in Section 8-44-112 (7)(a), C.R.S., and \$609,655 shall be from various sources of cash funds.

^b This amount shall be from the Physicians Accreditation Program Cash Fund created in Section 8-42-101 (3.6)(l), C.R.S. Money in the Physicians Accreditation Program Cash Fund is continuously appropriated pursuant to Section 8-42-101 (3.6)(l), C.R.S., and is included for informational purposes only.

^c This amount shall be from the Utilization Review Cash Fund created in Section 8-43-501 (2)(a), C.R.S. Money in the Utilization Review Cash Fund is continuously appropriated, pursuant to Section 8-43-501 (2)(a), C.R.S., and is included for informational purposes only.

^d This amount shall be from the Immediate Payment Fund created in Section 8-44-206 (3)(b)(l), C.R.S. Money in the Immediate Payment Fund is continuously appropriated pursuant to Section 8-44-206 (3)(b)(l), C.R.S., and is included for informational purposes only.

(B) Major Medical Insurance and Subsequent Injury Funds

Personal Services	1,692,383	1,692,383 ^a (16.0 FTE)
Operating Expenses	88,324	88,324 ^a
Major Medical Benefits	6,000,000	6,000,000(l) ^b
Subsequent Injury Benefits	2,000,000	2,000,000(l) ^c
Medical Disaster	1,000	1,000(l) ^d
	<u>9,781,707</u>	

^a Of these amounts, an estimated \$1,445,722 shall be from the Major Medical Insurance Fund created in Section 8-46-202 (1)(a), C.R.S., and an estimated \$334,985 shall be from the Subsequent Injury Fund created in Section 8-46-101 (1)(b)(I), C.R.S.

^b This amount shall be from the Major Medical Insurance Fund created in Section 8-46-202 (1)(a), C.R.S. Money in the Major Medical Insurance Fund is continuously appropriated for payment of benefits pursuant to Section 8-46-202 (1)(c), C.R.S., and is included for informational purposes only.

^c This amount shall be from the Subsequent Injury Fund created in Section 8-46-101 (1)(b)(I), C.R.S. Money in the Subsequent Injury Fund is continuously appropriated for payment of benefits pursuant to Section 8-46-101 (4)(b), C.R.S., and is included for informational purposes only.

^d This amount shall be from the Medical Disaster Insurance Fund created in Section 8-46-302 (1), C.R.S. Money in the Medical Disaster Insurance Fund is continuously appropriated for payment of benefits pursuant to Section 8-46-303 (2), C.R.S., and is included for informational purposes only.

27,374,569

(7) DIVISION OF VOCATIONAL REHABILITATION AND INDEPENDENT LIVING SERVICES

(A) Vocational Rehabilitation Programs⁶⁵

Personal Services ⁶⁶	21,976,359 (229.7 FTE)	4,198,897		17,777,462(I) ^a
Operating Expenses	2,539,404		540,893(I) ^b	1,998,511(I) ^a
Administrative Law Judge Services ⁶⁶	63,580	17,260		46,320(I) ^a
Vocational Rehabilitation Services ^{66, 67}	17,007,172	1,143,950	3,821,251(I) ^b	12,041,971(I) ^a
Disability Navigator Program ⁶⁶	1,847,954 (0.6 FTE)		392,499 ^b	1,455,455(I) ^a
School to Work Alliance Program	25,419,022		17,269,139(I) ^b	8,149,883(I) ^c
Vocational Rehabilitation Mental Health Services	1,748,180		372,363(I) ^b	1,375,817(I) ^c

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	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	
Business Enterprise Program for People Who Are Blind	1,688,817 (6.0 FTE)				338,935 ^d		1,349,882(I) ^c
Business Enterprise Program - Program Operated Stands, Repair Costs, and Operator Benefits	500,000				500,000 ^d		
Federal Social Security Reimbursements	1,631,992						1,631,992(I) ^c
Older Blind Grants	<u>462,000</u>						462,000(I)
	74,884,480						

^a These amounts shall be from Section 110 and Section 603 vocational rehabilitation funds, and are shown for informational purposes only.

^b Of these amounts, an estimated \$21,631,283 shall be transferred from the State Share of Districts Total Program Funding line item of the School District Operations Division in the Department of Education on behalf of school districts pursuant to Section 22-54-115 (1.5), C.R.S., \$392,499 shall be from reappropriated funds for the workforce centers in the Division of Employment and Training, and an estimated \$372,363 shall be from the Mental Health Community Programs line item within the Community-based Mental Health Services section of the Department of Human Services.

^c These amounts shall be from Section 110 vocational rehabilitation funds, and are shown for informational purposes only.

^d These amounts shall be from the Business Enterprise Program Cash Fund created in Section 8-84-208, C.R.S.

^c This amount reflects estimated payments from the federal Social Security Administration based on costs incurred for individuals who have received vocational rehabilitation services, and are shown for informational purposes only.

(B) Office of Independent Living Services

Program Costs	313,516	313,516		
		(4.0 FTE)		
Independent Living Services ⁶⁷	<u>7,780,684</u>	6,736,324	37,635 ^a	1,006,725(I) ^b
	8,094,200			

^a This amount shall be from local recipients of Independent Living Grants. The (I) and (L) notation apply to this amount.

^b This amount reflects federal funds anticipated to be received for state independent living grants, and are shown for informational purposes only.

82,978,680

(8) DIVISION OF FAMILY AND MEDICAL LEAVE INSURANCE

Program Costs	41,666,648	41,666,648(I) ^a		
		(352.0 FTE)		
	<u>41,666,648</u>			

^a This amount shall be from the Family and Medical Leave Insurance Fund created in Section 8-13.3-518 (1), C.R.S. Money in the Family and Medical Leave Insurance Fund is continuously appropriated pursuant to Section 8-13.3-518 (1), C.R.S., and is included for informational purposes only.

APPROPRIATION FROM

ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
		GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$
TOTALS PART X (LABOR AND EMPLOYMENT)	\$464,570,837	\$34,543,480		\$189,063,930 ^a	\$23,912,040 ^b	\$217,051,387 ^c
	<u>\$464,326,428</u>	<u>\$34,206,351</u>		<u>\$189,157,196^a</u>	<u>\$23,909,288^b</u>	<u>\$217,053,593^c</u>

^a Of this amount, ~~\$62,227,654~~ \$62,338,700 contains an (I) notation and \$37,635 also contains an (L) notation.

^b Of this amount, \$22,003,646 contains an (I) notation.

^c This amount contains an (I) notation.

FOOTNOTES -- The following statements are referenced to the numbered footnotes throughout section 2.

64 Department of Labor and Employment, Executive Director's Office, Office of Just Transition, Coal Transition Community Assistance; Coal Transition Worker Assistance -- This appropriation remains available until the close of the 2026-27 state fiscal year.

64a DEPARTMENT OF LABOR AND EMPLOYMENT, EXECUTIVE DIRECTOR'S OFFICE, COLORADO DISABILITY OPPORTUNITY OFFICE, COLORADO DISABILITY OPPORTUNITY OFFICE -- \$2,250,000 OF THIS APPROPRIATION REMAINS AVAILABLE UNTIL THE CLOSE OF THE 2026-27 STATE FISCAL YEAR FOR GRANT EXPENDITURES.

65 Department of Labor and Employment, Division of Vocational Rehabilitation and Independent Living Services, Vocational Rehabilitation Programs -- In addition to the transfer authority provided in Section 24-75-108, C.R.S., the Department may transfer up to 15.0 percent of the total appropriation among the following line items in this section: Personal Services, Operating Expenses, Vocational Rehabilitation Services, School to Work Alliance Program, and Vocational Rehabilitation Mental Health Services.

- 66 Department of Labor and Employment, Division of Vocational Rehabilitation and Independent Living Services, Vocational Rehabilitation Programs, Personal Services; Administrative Law Judge Services; Vocational Rehabilitation Services; Disability Navigator Program -- Amounts in this line item are calculated based on the assumed federal match rate of 78.7 percent federal funds to 21.3 percent nonfederal funds and are assumed to be demonstrated on a federal fiscal year basis.
- 67 Department of Labor and Employment, Division of Vocational Rehabilitation and Independent Living Services, Vocational Rehabilitation Programs, Vocational Rehabilitation Services; Office of Independent Living Services, Independent Living Services -- In addition to the transfer authority provided in Section 24-75-108, C.R.S., if authorized by an independent living center based on a cooperative agreement between the independent living center and the Division of Vocational Rehabilitation, the Department may transfer General Fund from the Independent Living Services line item to the Vocational Rehabilitation Services line item, in an amount agreed upon between the two entities, for the purpose of drawing down federal funds for the provision of vocational rehabilitation services.

SECTION 2. Safety clause. The general assembly finds, determines, and declares that this act is necessary for the immediate preservation of the public peace, health, or safety or for appropriations for the support and maintenance of the departments of the state and state institutions.

Approved: March 12, 2026